



The University of Georgia

Office of the Vice President for Instruction

March 13, 2007

UNIVERSITY CURRICULUM COMMITTEE – 2006-2007

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Graduate Student Representative – Ms. Lindsey Scott

Dear Colleagues:

The attached request from the College of Public Health to divide the following department into two departments will be an agenda item for the March 23, 2007, Full University Curriculum Committee meeting:

From: Department of Health Administration, Biostatistics, and Epidemiology

To: Department of Epidemiology and Biostatistics
Department of Health Policy and Management

Sincerely,

Dr. William K. Vencill, Chair
University Curriculum Committee

cc: Dr. Arnett C. Mace, Jr.
Professor Jere W. Morehead

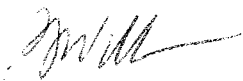


The University of Georgia

College of Public Health
Dean's Office

February 26, 2007

TO: Dr. Arnett C. Mace, Jr.
Senior Vice President for Academic Affairs and Provost

FROM: Phillip L. Williams 

SUBJECT: Reorganization of Department of Health Administration, Biostatistics, and Epidemiology

REQUEST

The College of Public Health seeks approval to change the organizational structure of the College by dividing the Department of Health Administration, Biostatistics and Epidemiology (HABE) into two departments, a Department of Epidemiology and Biostatistics and a Department of Health Policy and Management. This reorganization is necessary to support accreditation by the Council on Education for Public Health (CEPH) and to better align the operations of the College.

RATIONALE

The split of Health Administration, Biostatistics, and Epidemiology (HABE) into two departments is in line with CEPH accreditation that focuses on five required core areas of public health. With the proposed configuration, we will have three departments representing three of the core areas, and one additional department representing the remaining two areas. Our limited faculty in Epidemiology and Biostatistics at present does not allow us to consider splitting these areas at this time, but is something to consider in the future so that all five core areas would be represented by their own departments. The split of HABE is entirely consistent with the initial planning for the College of Public Health which established HABE as a transitional department. The proposed four department structure is a configuration that can be found in other schools and colleges of public health.

The title of Health Policy and Management is recommended (over Health Administration) to follow the example set by other prominent schools of public health (Harvard and Emory, for example), and because it more accurately describes the research and instructional foci of the department. The department currently has three core faculty

members in policy and two in gerontology healthcare and are actively seeking senior faculty in health management.

BACKGROUND

When the College of Public Health (CPH) was formed in January of 2005, three departments were established within the College. Two of these departments already were in existence--the Department of Environmental Health Science (EHS) which was moved from the College of Agricultural and Environmental Sciences and the Department of Health Promotion and Behavior (HPB) which was moved from the College of Education. In order to house the three additional disciplines required to form a College of Public Health (biostatistics, epidemiology and health administration), a new Department of Health Administration, Biostatistics, and Epidemiology (HABE) was created. As described in the College proposal, the plan from the beginning was to move to divide this new unit into multiple departments once hiring of faculty was in place and a permanent Dean for the College had been identified.

In the late fall of 2006, the faculty of the College believed that the time had come to address this issue and the below material describes the process taken. The final recommendation of the faculty is to divide the Department of Health Administration, Biostatistics, and Epidemiology into two departments, a Department of Epidemiology and Biostatistics and a Department of Health Policy and Management.

FUNDING

No new funding will be required to reorganize the existing Department of Health Administration, Biostatistics and Epidemiology into two departments. One Administrative Associate II would be added to support one of the two departments from existing budget sources. No other changes are anticipated currently as the result of splitting HABE into two departments.

PROCESS

In early November 2006, a committee was formed to assess the CPH organization. The committee was selected by the Dean and represented each unit within the College and was composed of non-administrative faculty members. The Committee was chaired by Dr. David DeJoy from the Department of Health Promotion and Behavior. The other members were Drs. Luke Naehrer (EHS), Stephen Rathbun (HABE), Claire Robb (HABE), and Phaedra Corso (HABE). The Dean charged the Committee and asked that they evaluate the CPH organization and make a recommendation on whether the current organization was appropriate or whether a reorganization was needed. The Committee made their recommendation to the College in late January. At each level, faculty votes were taken. The committee voted unanimously (5-0-0) to reorganize HABE into two departments but to leave the other two departments (EHS and HPB) as is. The faculty within HABE voted 8 for, 2 against and 1 abstention (the department head), to accept the committee's recommendation. The entire faculty of the College (that were in attendance)

discussed the proposal at the January 31, 2007 faculty meeting and the vote was 20 for, 2 opposed, and 1 abstention (the Dean) to accept the proposal (four faculty were not in attendance). Two of the faculty within HABE have joint appointments, one in Genetics and one in the Carl Vinson Institute. Following the full faculty vote, both of these units were contacted and neither unit opposed the reorganization. Attached are memos from both units.

COMMITTEE’S REPORT

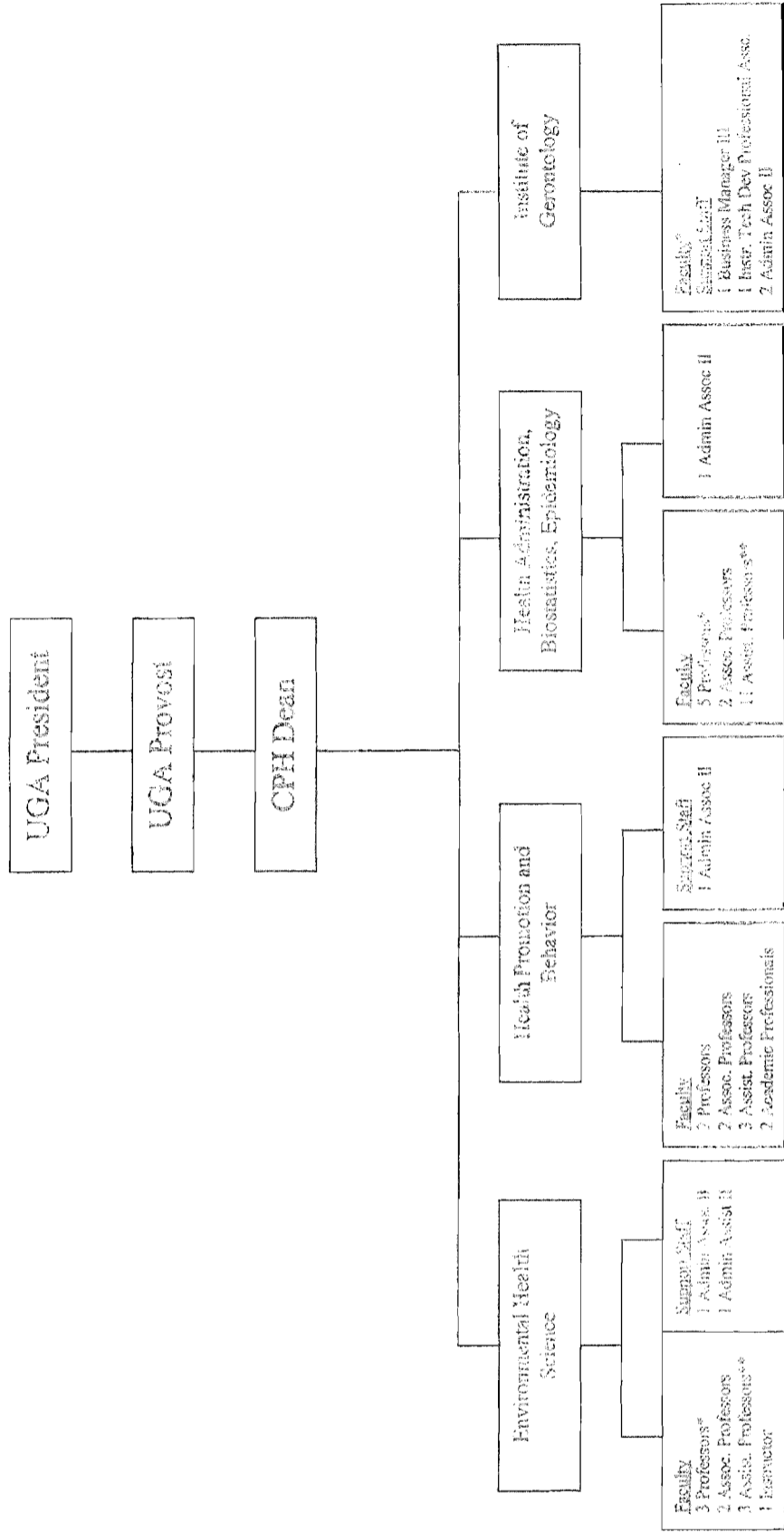
The committee recommends that the faculty of the College of Public Health be organized into four departments from the current three. Attached are figures that show the current and proposed CPH organization and the table below overviews the change:

Proposed Departments	Current Departments
<ul style="list-style-type: none"> ▪ Environmental Health Science ▪ Epidemiology and Biostatistics ▪ Health Policy and Management ▪ Health Promotion and Behavior 	<ul style="list-style-type: none"> ▪ Environmental Health Science ▪ Health Administration, Biostatistics, and Epidemiology ▪ Health Promotion and Behavior

Attachments

Copy to: Fiona B. Liken, Curriculum Management

2007 Organizational Chart for the
College of Public Health



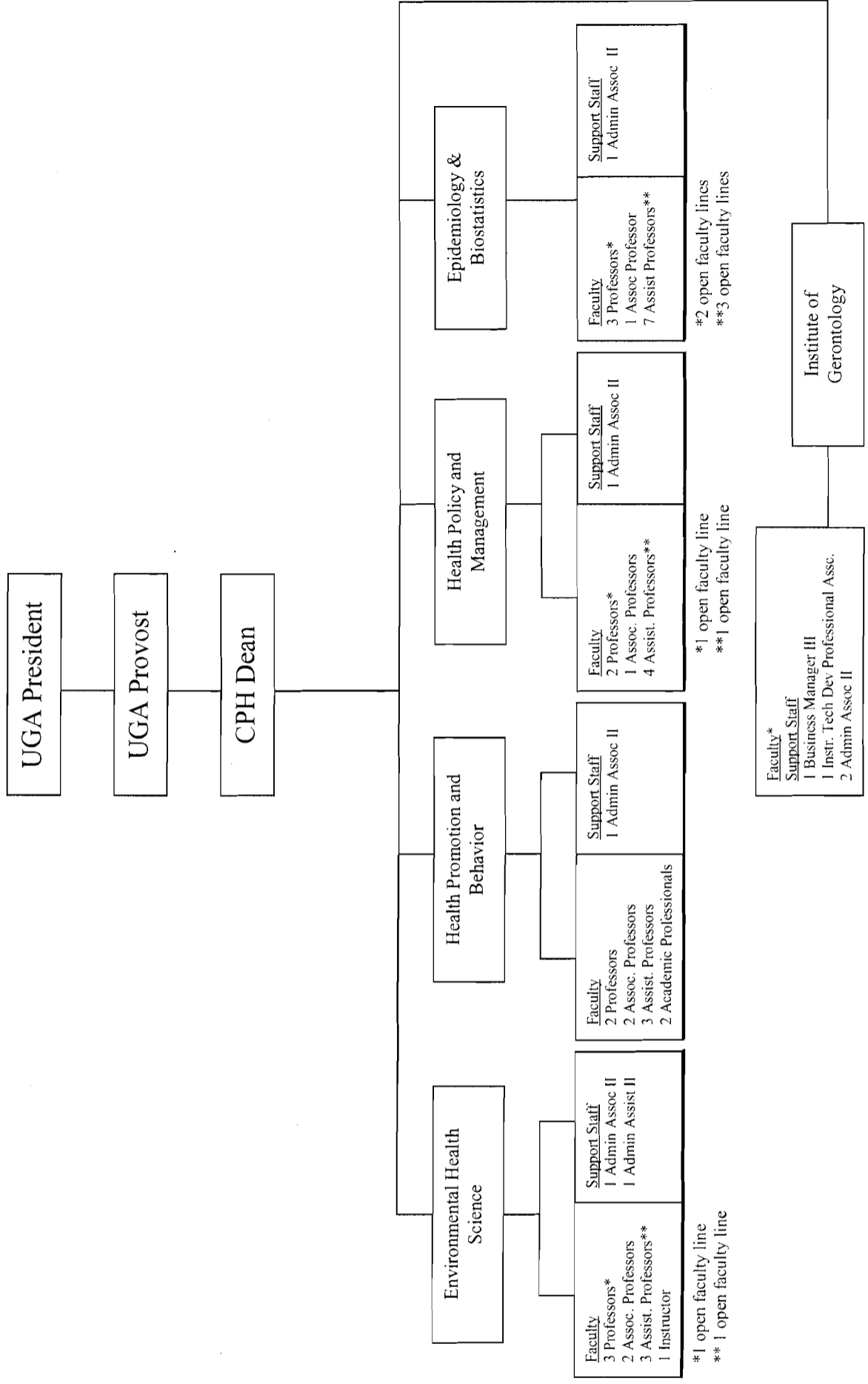
*1 open faculty line
** 1 open faculty line

#3 open faculty lines
**4 open faculty lines

*Faculty lines within H.A.B.E.

As of January 2007

Proposed Organizational Chart for the
College of Public Health



*Faculty lines within departments



1785

The University of Georgia

College of Public Health
Health Administration Biostatistics and Epidemiology

January 23, 2007

Dear Dean Williams,

The Department of Health Administration, Biostatistics and Epidemiology held a special meeting, duly noticed, on January 5, 2007. All tenure and tenure track faculty members were present to discuss the reorganization of the department.

After some discussion about possible combinations of our programs and disciplines, a vote was taken on creating TWO new departments: Epidemiology and Biostatistics, and Health Policy and Management. This division follows national trends among the Colleges of Public Health in this country and is in line with guidelines from our accrediting body, the Council on Education in Public Health (CEPH).

The vote was 8 in favor, 2 opposed and 1 abstained.

It should be noted that as the Interim Department Head, pro forma, I abstain unless there is a tie. Had I voted, it would have been in favor of this resolution as well.

I support this model for reorganization. It is in the best interest of the faculty in these new departments as well as our college, particularly in light of our upcoming accreditation from CEPH.

Respectfully submitted,

Robert S. Galen, M.D., M.P.H., FASCP
Professor and Interim Head



The University of Georgia

Franklin College of Arts and Sciences
Department of Genetics

January 24, 2007

Robert S. Galen, M.D., M.P.H.
Professor and Interim Head
Department of Health Administration,
Biostatistics and Epidemiology
N132 Coverdell Center
University of Georgia
CAMPUS 7397

Dear Bob:

Thanks for the heads up on the reorganization of your department into two departments, one of which is the Department of Epidemiology and Biostatistics. My understanding is that Dr. Mark Jensen will be a member of this department. I assure you that this in no way interferes with Mark's joint appointment in Genetics as originally intended.

Sincerely,

Robert Ivarie
Professor and Head



The University of Georgia

Carl Vinson Institute of Government

February 2, 2007

Robert S. Galen, M.D., M.P.H.
Professor and Interim Head
HABE
N132 Coverdell Center
Athens, GA 30602

Dear Bob,
Congratulations on the planned reorganization of your department that will help the College of Public Health meet the College's accreditation standards. I know that each step brings you and your colleagues closer to that milestone.

Under the reorganization of Health Administration, Biostatistics and Epidemiology into a department of Epidemiology and Biostatistics, and a department of Health Policy and Management, I understand that Dr. Angela Fertig will become a faculty member Health Policy and Management. I concur with this decision and see no reason that the joint appointment she currently holds with the College of Public Health and the Carl Vinson Institute of Government should not continue.

Sincerely,

Wes Clarke, Ph.D.
Associate Director
Carl Vinson Institute of Government

cc. Karen Barger