University Council

January 15, 2021

UNIVERSITY CURRICULUM COMMITTEE – 2020-2021
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Dear Colleagues:

The attached proposal from the Mary Frances Early College of Education to deactivate the major in Learning, Leadership, and Organization Development (Ph.D.) on the Gwinnett campus only will be an agenda item for the January 22, 2021, Full University Curriculum Committee meeting.

Sincerely,

John Maerz, Chair
University Curriculum Committee

cc: Provost S. Jack Hu
Dr. Rahul Shrivastav
PROPOSAL FOR DEACTIVATION OR TERMINATION OF AN ACADEMIC PROGRAM

Date: August 19, 2020

School/College: Mary Frances Early College of Education

Department/Division: Lifelong Education, Administration, and Policy

Program (Major and Degree): Learning, Leadership and Organization Development (Ph.D.)

Which campus(es) will be deactivated? Gwinnett

Deactivation or Termination? Deactivation for Gwinnett campus ONLY

Proposed Effective Date: Fall 2021

Last date students will be admitted to this program: No students are enrolled at the Gwinnett campus

Last date students will graduate from this program: No students are enrolled at the Gwinnett campus

Program Abstract:
Learning, Leadership, and Organization Development (Ph.D.) includes 66 credit hours of graduate study for substantive, theoretical, and methodological preparation. Coursework includes:

- Foundations courses in learning, leadership, and organizational development
- Theoretical and applied course electives
- Research methods
- Advanced doctoral support courses

1. State the reasons for deactivating or terminating the program, and provide copies of any relevant documents.

This proposal is to deactivate the Ph.D. in Learning, Leadership, and Organization Development (LLOD) at the Gwinnett campus. The Mary Frances Early College of Education was contacted by the Office of Accreditation and Institutional Effectiveness to validate programs for the university’s upcoming SACSCOC accreditation process offered across University of Georgia campuses. The Ph.D. in LLOD is an active program at the University of Georgia Gwinnett campus, but there are no faculty assigned to that campus from the Department of Lifelong Education, Administration, and Policy. The faculty within the LLOD program would like to deactivate the program at Gwinnett while they consider whether or not they would like to expand their doctoral offerings at that campus to offer the Ph.D. program at that site.

2. What will be done to minimize the impact of the deactivation or termination of the program upon the personal and professional lives of the faculty and staff involved? Include specific information on:
   a) how faculty and staff will be notified of the deactivation or termination, and b) how faculty and staff will be reallocated.

Not applicable; the program is not offered at the Gwinnett campus. No changes are proposed for the Athens-based program.
3. What will be done to insure that deactivation or termination of the program does not weaken other programs (graduate, undergraduate, or professional) for which the department may be responsible?

Not applicable; the program is not offered at the Gwinnett campus. No changes are proposed for the Athens-based program.

4. State the plans for allowing students currently enrolled in the program to complete degree requirements, including specific information on: a) how students will be notified of the program deactivation, and b) how students will be advised on completing the program.

Not applicable – there are no students enrolled in this program.

5. What plans, if any, are there for subsequent reactivation of the deactivated program?

The faculty are currently discussing reactivation, and plan to make a determination by the end of the 2020-2021 academic year if the program should be reactivated or terminated.
Documentation of Approval and Notification

Proposal: Deactivation of the Major in Learning, Leadership, and Organization Development (Ph.D.) on the Gwinnett campus only

College: Mary Frances Early College of Education

Department: Lifelong Education, Administration, and Policy

Proposed Effective Term: Fall 2021

Department:
- Lifelong Education, Administration, and Policy Department Head, Dr. Kathleen deMarris, 8/19/20

School/College:
- Mary Frances Early College of Education Associate Dean, Dr. Stacey Neuharth-Pritchett, 9/24/20
- Mary Frances Early College of Education Dean, Dr. Denise Spangler, 8/19/20

Graduate School:
- Graduate School Dean, Dr. Ron Walcott, 10/14/20